



Gravely & Pearson, L.L.P

A T T O R N E Y S A T L A W

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To Whom it may Concern:

I have attended four retreats where we hired Scott DeLong and I would recommend him to any group looking for a facilitator. One of the best things about Scott is that he tailors his programs to meet the needs of his clients whether it is business goals, personal growth or a combination of both. On one occasion, I was responsible for the education portion of our retreat. In the weeks leading up to the retreat, I had several emails and phone calls with Scott to make sure that the program he was planning met our group's objectives. You will also enjoy the accommodations at Scott's Big Bear location. The compound is great for meetings and relaxation and is close to a number of different outdoor activities.

Sincerely,

Matthew R. Pearson